

# CNC MILLER (SETTER/OPERATOR)

Tewkesbury, Gloucestershire

£24,700 - £27,664 + 35% shift allowance

## ABOUT HELANDER

Helander are a trusted and recognised key provider of precision components and engineering solutions to the aerospace and defence, oil and gas and nuclear sectors. Helander has 40 years' experience working to the highest industry standards, controls and compliance.

Due to significant order increase, we are looking for experienced CNC Machinists who can join our expanding team. We have vacancies across days, afternoons and nights.

Helander still operates with family values at heart. It has a positive, approachable and welcoming culture. The company have recently made significant changes through Lean manufacturing improvements, including external training, new lay out and purchasing capital machinery.

The **CNC Miller** will work as part of a team to produce quality precision engineered components to detailed specifications within strict production timeframes and tight tolerances.

## THE CNC MILLER WOULD IDEALLY HAVE EXPERIENCE / KNOWLEDGE IN:

- Setting and operating CNC milling machines to include 5 Axis
- Speeds and feeds for different raw materials; controls; programming; safety and tooling
- FANUC / Mazatrol control language would be preferable
- Lean Manufacturing
- CMM inspection and measuring would be an advantage

## THE CNC MILLER WILL HAVE EXPERIENCE IN:

- CNC milling machinery, fixtures and fittings and tooling, preferably in a highly compliant environment working to tight tolerances
- Manual measuring equipment and competently read manufacturing drawings
- Doosan and Mazak 5 Axis milling machinery would be an advantage

This role would suit someone who enjoys working with complex precision components out of difficult to manufacture materials. You could have recently qualified through an engineering apprenticeship or have a number of years manufacturing experience.

## HOURS - NIGHTS

We offer fixed shift patterns.

37.5 hours per week

Sunday to Thursday 22.00 – 06:00

## SHIFT ALLOWANCE

35% premium

## OVERTIME

Approved overtime available at 1.5 x rate

## BENEFITS

- 5% pension contribution
- Time off to attend medical appointments
- Enhanced sick pay privileges
- Discounted supermarket vouchers and cinema tickets through Edenred
- Long service awards
- Employee referral bonus

## HOLIDAYS

25 days annual leave plus bank holidays

## INTERVIEW PROCESS

Face to face interview and taster session.

Hiring decision made on the same day.

## VISION

To delight our customers, being trusted and recognised as a key provider of precision components and engineered solutions.

## OUR MISSION

To develop Helander, within its chosen markets, to be £22m turnover business by 2022.

## VALUES

### RESPECTFUL

trust | courteous | commitment | punctual

### OWNERSHIP

professional | pride | positive attitude | be accountable

### CHALLENGING

self | others | positive | proactive

### PACE

timely | confident actions | responsive | velocity

### OPENNESS

communicate | available | helpful | passion

### ENABLING

consistent | conscientious | engaging | enthusiastic | responsible | team