CNC MILLER (OPERATOR)

Tewkesbury, Gloucestershire
£22,724 - £24,700 + 25% shift allowance

ABOUT HELANDER

Helander are a trusted and recognised key provider of precision components and engineering solutions to the aerospace and defence, oil and gas and nuclear sectors. Helander has 40 years' experience working to the highest industry standards, controls and compliance.

Due to significant order increase, we are looking for experienced CNC Machinists who can join our expanding team. We have vacancies across days, afternoons and nights.

Helander still operates with family values at heart. It has a positive, approachable and welcoming culture. The company have recently made significant changes through Lean manufacturing improvements, including external training, new lay out and purchasing capital machinery.

The **CNC Miller** will work as part of a team to produce quality precision engineered components to detailed specifications within strict production timeframes and tight tolerances.

THE CNC MILLER WOULD IDEALLY HAVE EXPERIENCE / KNOWLEDGE IN:

- Operating CNC milling machines to include 5 Axis
- Speeds and feeds for different raw materials; controls; programming; safety and tooling
- FANUC / Mazatrol control language would be preferable
- Lean Manufacturing
- CMM inspection and measuring would be an advantage

THE CNC MILLER WILL HAVE EXPERIENCE IN:

- CNC milling machinery, fixtures and fittings and tooling, preferably in a highly compliant environment working to tight tolerances
- Manual measuring equipment and competently read manufacturing drawings
- Doosan and Mazak 5 Axis milling machinery would be an advantage

This role would suit someone who enjoys working with complex precision components out of difficult to manufacture materials. You could have recently qualified through an engineering apprenticeship or have a number of years manufacturing experience.

HOURS - AFTERNOONS
We offer fixed shift patterns.
37.5 hours per week
Monday to Friday 15.30 – 23:30

SHIFT ALLOWANCE
25% premium

OVERTIME
Approved overtime available at 1.5 x rate

BENEFITS
- 5% pension contribution
- Time off to attend medical appointments
- Enhanced sick pay privileges
- Discounted supermarket vouchers and cinema tickets through Edenred
- Long service awards
- Employee referral bonus

HOLIDAYS
25 days annual leave plus bank holidays

INTERVIEW PROCESS
Face to face interview and taster session.
Hiring decision made on the same day.

HELANDER
PRECISION ENGINEERING

VISION

To delight our customers, being trusted and recognised as a key provider of precision components and engineered solutions.

OUR MISSION

To develop Helander, within its chosen markets, to be £22m turnover business by 2022.

VALUES

RESPECTFUL

trust | courteous | commitment | punctual

OWNERSHIP

professional | pride | positive attitude | be accountable

CHALLENGING

self | others | positive | proactive

PACE

timely | confident actions | responsive | velocity

OPENNESS

communicate | available | helpful | passion

ENABLING

consistent | conscientious | engaging | enthusiastic | responsible | team